

GICHFL/SEC/2025-26

November 28, 2025

To,

**Scrip Code(s)**

**BSE Limited**

P.J. Towers,  
Dalal Street,  
Fort, Mumbai – 400 001

**Equity:** 511676

**NCD(s):** 976181, 976182, 976944, 976945,  
977277

**CP(s):** 729084, 729292, 729974, 730019

Dear Sir,

**Sub: Disclosure under Regulation 30 & 51 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 - Change in Senior Management Personnel ("SMP").**

**Event date and time of occurrence – November 28, 2025 at 6.00 P.M (i.e. Close of business hours).**

Pursuant to Regulation 30 & 51 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that Shri R. Lalith Kumar, Assistant Vice President & Legal Head (Senior Management Personnel) of the Company will superannuate from the services of the Company with effect from the close of business hours of today i.e. November 28, 2025. We further confirm that there is no other material reason for such change. Since the above Change in SMP is due to Retirement, the requirement of submission of a resignation letter is not applicable.

Additional Information as per SEBI circular dated November 11, 2024, is enclosed as Annexure-A.

This is for your information and record purpose.

Thanking You,

Yours faithfully,

**Nutan Singh**  
**Group Head & Company Secretary**  
**Encl.: a/a.**

**Annexure-A**

**Information under Regulation 30 & 51 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.**

**Change in Senior Management Personnel**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Shri R. Lalith Kumar – Assistant Vice President and Legal Head</b>
a)	Reason for Change (viz. <del>appointment/ reappointment/ resignation/ removal/ death</del> or otherwise)	Retirement as Assistant Vice President and Legal Head.
b)	Date of <del>appointment / reappointment/ cessation</del> (as applicable) & <del>terms of appointment / reappointment</del>	With effect from the close of business hours of today i.e. November 28, 2025.
c)	Brief Profile (in case of appointment)	NA
d)	Disclosures of relationship between directors (in case of appointment)	NA